



Marine For Life - Injured Support OIF / OEF MEMBER BENEFITS

Contact Info: 866-645-8762 or injuredsupport@M4L.usmc.mil

- **COMBAT ZONE TAX EXCLUSION (CZTE) ALLOWANCE STOPS WHEN HOSPITALIZED SERVICE MEMBER BECOMES AN OUTPATIENT. REHOSPITALIZATION AS INPATIENT RESTARTS CZTE**

- A member of the Armed Services is entitled to combat zone tax exclusion or qualified hazardous duty area exclusion for any month during any part in which he or she performs active service in a combat zone or qualified hazardous duty area. All enlisted and warrant officer pays are tax exempt while serving in a combat zone designated area; officers are limited to the highest enlisted Basic Pay plus HFP/IDP.

HOSPITALIZATION: A member receiving in-patient care may continue to receive CZTE up to 2 years after the CZ designation is terminated. Re-hospitalization as in-patient restarts CZTE. Ref: DoDFMR Vol 7A, Chapter 44, paragraph 440103, C7

- **COMBAT ZONE TAX EXCLUSION LEAVE (CZTEL)**

- Leave earned in a combat zone is tax-free. When service members take leave after departing the combat zone, the pay and allowances received while using CZTEL are tax-exempt. If a member takes leave during the month of departure from the combat zone, the member accrues no additional tax benefit because the month is already free. Enlisted members and warrant officers have no limitation or ceiling on the value of payments exempt from federal taxes or from state and federal tax withholding for any month in which they qualify for the exemption. Commissioned officers are subject to a limit on the value of federal tax-exempt payments and exemption from federal and state tax withholding for each month in which they qualify for the exemption. CZTEL is applied to first leave(s) taken after departure from the combat zone. Ref: DoDFMR Vol 7A, Chapter 35, paragraphs 350102/350103

- **HARDSHIP DUTY PAY-LOCATION (HDP-L) ALLOWANCE STOPS WHEN SERVICE MEMBER DEPARTS THE HARDSHIP DUTY LOCATION**

- Is payable to members entitled to basic pay, at a monthly rate that varies by location while the member is performing duty designated by the Secretary of Defense as hardship duty. Hardship Duty Pay for Location assignment (HDP-L) is payable at the full monthly rate for either permanent change of duty station or temporary/deployed/attached duty of over 30 days duration in specified locations (e.g. OIF/OEF locations at current monthly rates of \$100). This entitlement begins the day of arrival and ends on the day the member departs. Rates are established by specific countries and are available in Chapter 17 of DODFMR Volume 7A, Table 17-1. Ref: DoDFMR, Vol 7A, Chapter 17, Sections 1701-1703.

- **HOSTILE FIRE PAY OR IMMINENT DANGER PAY (HFP/IDP) ALLOWANCE CONTINUES FOR UP TO THREE MONTHS OR UNTIL HOSPITALIZED SERVICE MEMBER IS DISCHARGED, WHICHEVER OCCURS EARLIER**

- Is payable at a monthly rate of \$225 when, as certified by the appropriate commander, a member is, subjected to hostile fire (HFP) or on official duty in a designated IDP area. It is payable in addition to all other pay or allowances. Additionally, it is payable in the full amount without being prorated or reduced, for each month, during any part of which, a member qualifies. Active and Reserve Component members who qualify, at any time during a month, will receive the full amount of HFP/IDP regardless of the period of time in active duty or the number of days they receive basic pay during that month.

HOSPITALIZATION: A member entitled to HFP/IDP, who is receiving in-patient care for a wound or injury incurred as a result of hostile action, is entitled to HFP/IDP for each month hospitalization continues, up to an additional 3 months after the month in which the wound or injury occurred. Ref: DoDFMR, Vol 7A, Chapter 10, paragraphs 100101-100102 and 100302.

BAS/DEPLOYED PER DIEM

o Basic Allowance for Subsistence (BAS) is paid to enlisted, warrant officers and commissioned officers alike. Full BAS is paid to every servicemember during deployment. Additionally, the member is placed on TAD orders that provide payment for Meals and Incidental Expenses (M&IE). The meal portion, based on the concept of availability, not consumption, is deducted from the member automatically. The IE portion (currently \$3.50/day) is paid directly to the member's account. Ref: DoDFMR Chap 25, paragraph 2502/JFTR Para U4800

- **FAMILY SEPARATION ALLOWANCE (FSA)**

- o Is payable in a monthly amount of \$250 only to members with dependents and accrues from the day of departure from home station and ends the day prior to arrival at home station. Applies to members on TAD away from their permanent station continuously for more than 30 days, and the member's dependents are not residing at or near the TAD station. **NOTE:** Married couples (Mil-Mil) who are living together prior to and immediately before the deployment-primary may be paid FSA-T (only one member is entitled). Ref: DoDFMR, Vol 7A, Chapter 27, Sections 2701-2703.

- **SAVING DEPOSIT PROGRAM (SDP)**

- o "Effective February 1, 2003, any member serving in an assignment outside the United States or its possessions in support of Operation ENDURING FREEDOM in an area that has been designated a combat zone or is in direct support of a combat zone is eligible to participate in the Saving Deposit Program after the member has served in that assignment for at least 30 consecutive days or at least one day for each of three consecutive months". Amounts deposited accrue interest in accordance with Executive Order 11298 at the rate of 10 percent per annum compounded quarterly from the first of the month of the deposit. Interest stops 90 days after re-deployment. Servicemembers can contribute up to \$10,000 of un-allotted current pay and allowances (net pay). Ref: DoDFMR, Vol 7A, Chapter 51, Sections 5102, 5103 and 5104.

- **TRAVEL AND TRANSPORTATION ALLOWANCES FOR SUBSEQUENT MEDICAL TREATMENT**

- o If a member is subsequently ordered to travel OUTSIDE the local vicinity of their Permanent Duty Station (PDS), for necessary medical care, paragraph U7252 of the Joint Federal Travel Regulations (JFTR) applies. Under U7252-A, such members are authorized travel allowances IAW chapter 4 of the JFTR, i.e., Temporary Additional Duty (TAD) travel.

IAW U7252-B.1, if such a member is determined to be physically incapable of traveling alone, then the CO/AO may appoint the member one escort/attendant, and authorize that escort/attendant transportation and travel allowances (IAW U7252-B.4), when they accompany the member.

If a member is subsequently ordered to travel WITHIN the vicinity of their PDS or TDY station, then reimbursement of local travel may be authorized/approved IAW U3500, U3505 and U3510. If within the vicinity of his PDS, then the member may be reimbursed mileage for the distance that EXCEEDS his commuting distance (between his residence and normal place of duty at his PDS, see U3505-C2 and U3505-D1). If instead the Marine is away from his PDS, e.g., at his Home Of Record, then he may be reimbursed the entire mileage to/from his residence and his TAD location of the MTF/medical facility (see U3505).

Members may be provided or reimbursed travel and transportation allowances only while they are in a duty status. Therefore, Marines on convalescent leave must have their leave status stopped/started and a duty status started/stopped on any days they begin/end/execute official travel.

- o **Separation (Separation Pay/Disability Severance Pay): Submission of Final Travel Voucher:** Service members separating, have one year from the date of separation to submit their final travel voucher {DD form 1351-2 (July 2004)} to the Finance/ Disbursing Office that services the member's last active duty site.

- o **Retirement (Regular or Retired for Physical Disability-PDRL/TDRL): Submission of Final Travel Voucher: Service members** who retire or are placed on the PFRL/TDRL have one year (plus a period equal to the period of the member's hospitalization or treatment) from the date of retirement (active duty termination) to submit their final travel vouchers to the Finance/Disbursing office that services the member's last active duty site. Ref: JFTR, U5365/SID/GENADMIN/DFAS-KC/ITC// SUBJ/ Discharge/Retirement Travel Claim Submission Requirements, Dated 031530Z OCT 03.

- **WAIVERS AND REMISSIONS**

- o **Waiver of Indebtedness**

Recovery of erroneous payments of pay and allowances may be waived if recovery is determined to be against equity and good conscience and not in the best interest of the United States. Applications for waiver must be received within 3 years from the date the erroneous payment was discovered. There must not be any indication of fraud, misrepresentation, fault, or lack of good faith on the applicant's part. Service members must submit their applications through their consolidated administrative center. Separated military members and military retirees, may submit their application to the Denver address shown on the top of the waiver application form, DD Form 2789. Annuitants should contact the Retired Pay and Annuity Contact Center at 1-800-321-1080 for specific procedures. Ref: DoDFMR, Vol7B, Chapter 28, Section 2809

- o **Remission of Indebtedness**

An enlisted service member on active duty or member's commander may apply for remission of indebtedness. The debt may not be remitted or cancelled after the member is discharged, retired or released from active duty. Each case is considered, reviewed, and decided upon based on its own merits. Remission does not apply to debts arising from excess leave or erroneous payments of basic pay due to non-collection of courts martial forfeitures. Debts arising from advance leave which become excess leave upon separation, or recoupment of a bonus due to early separation, do not qualify for remission as there is not debt until discharge, and the member is no longer on active duty. Active duty enlisted personnel should submit the DD Form 2789 Waiver/Remission of Indebtedness Application, through their consolidated administrative center. Ref: DoDFMR, Vol7A, Chapter 50, Section 5004-5007

- **CIVILIAN/MILITARY CLOTHING ISSUE**

- o **Civilian Clothing for Injured Active Duty Personnel**

Authorizes the USMC to procure civilian attire suitable for wear by a Marine during travel as a result of medical evacuation for treatment in a medical facility, or for travel to a medical facility or the Marine's home station, as a result of an illness or injury incurred or aggravated by the member while on active duty in support of Operation Noble Eagle, OIF or OEF. No more than \$250 may be spent per Marine for this civilian attire. MARADMIN 026/05, dated 211656Z Jan 05

- o **Military Clothing for Injured Active Duty Personnel**

Provides for Issues to Hospitalized Personnel for enlisted Marines who are not in possession of their uniform clothing due to medical evacuation and/or hospitalization. The issue consists of the minimum amount of uniform clothing necessary to maintain acceptable standards of appearance, up to the Minimum Traveling Uniform, per para 9004.2. Contact the appropriate supply office (authorized to fill-out NAVMC 604) that is funded and prepared to provide military clothing to those Marines requesting it. Marine Corps Order P10120.28G, para 2009, sec 5

- o Profile Change and Uniform Alteration Policy for Combat Wounded Personnel

Provides for uniform alteration for both officer and enlisted combat wounded Marines being retained on active duty. Commanders will provide for uniform alterations and/or replacements to authorized personnel with profile changes due to combat related illnesses or injuries. Officers are not authorized clothing replacements in kind, except for those specific replacements designated in para 6005, ref A. Alterations to clothing items issued to officers, per para 6005, will be provided gratuitously, when requested. REF A-Marine Corps Order P10120.28G, paras 2009.2A/6005/9004.2A-MARADMIN 056/06

- **COMBAT-RELATED INJURY REHABILITATION PAY**

- o **Authorizes the Secretary of the service concerned to pay a monthly special pay to a service member who, while in the line of duty, incurs a wound, injury, or illness in a combat operation or combat zone designated by the Secretary of Defense and is evacuated from the theater of the combat operation or from the combat zone for medical treatment. The special pay may be paid for any month beginning after the date on which the member was evacuated. Payment is terminated at the end of the first month during which: the member is: paid a benefit from TSGLI; receives notification of eligibility for TSGLI; or is no longer hospitalized in a Military Treatment Facility (MTF) or facility under the auspices of the military health care system. The amount is equal to \$430/month, less any payment received by the member for the same month under 37 USC 310(b) (Hostile Fire or Imminent Danger pay). Payments may begin for months beginning on or after 6 January 2006 (NDAA 2006 enactment) Ref: Title 37 U.S.C., Section 328. MARADMIN 175/06**

- **TRAUMATIC INJURY PROTECTION- (TSGLI)**

- o TSGLI is an insurance program under provisions of the SGLI program, designed to provide financial assistance to service members during their recovery period from a serious traumatic injury. Payment of TSGLI is designed to assist service members and families through a finite recovery period and is not intended to serve as a long-term income replacement program. Payment amounts are determined by the Office of SGLI (OSGLI) and are based on the severity of injury or combined loss of ability to perform specific activities of daily living. A retroactive provision exists to make payments for members who suffered a qualifying loss between 07 October 01 and 01 December 05. Injuries must have occurred during participation in OIF/OEF and while serving in a geographic location that qualified the service member for CZTE. On 01Dec 05 all members who have SGLI coverage will automatically become insured for Traumatic Injury Protection via an automatic increase of \$1.00 to regular SGLI premiums. TSGLI coverage will be automatic unless the member makes a valid election to decline SGLI coverage. Eligible members are required to submit a Claim Form (GL. 2005.261) to HQMC (M4L/TSGLI). The form can be downloaded from M&RA Website at www.manpower.usmc.mil/TSGLI or www.insurance.va.gov. Completed forms may be faxed to 888-858-2315. Program questions should be directed to 703-432-9277. Ref: Title 38 U.S.C., Subchapter III of chapter 19, sections 1965 and 1980A/MARADMIN 572/05 of 01 Dec 05.

- **RESERVE AND GUARD SERVICE MEMBERS' HEALTHCARE OPTIONS**

- o There is a new premium-based TRICARE plan for Reserve Component (RC) servicemembers. The plan, TRICARE Reserve Select (TRS), a fee-for-service health plan, is available for RC members whose active duty service was in support of a contingency operation on or after 11 Sep 01. Examples include Operations; Enduring Freedom, Iraqi Freedom and Noble Eagle. Enrollment is contingent on the RC member executing a service agreement for one or more whole years through their unit. If the member decides he/she does not want to participate in TRS any longer, the service agreement is binding. Eligibility is based on service under Title 10 for 90 or more consecutive days or less than 90 days due to injury, illness or disease acquired while deployed. The member must commit to Selected Reserve service for a length of time equal to or less than the period of time they are eligible for TRS prior to release from active duty. TRS coverage must be purchased and members pay a monthly premium for health care coverage (for self-only or for self and family). Ref: Title 10 U.S.C. Chap 55, 1076d.